



**ERNAKULAM REGIONAL CO-OPERATIVE MILK PRODUCERS' UNION LTD
P.B.NO.2212, EDAPPALLY, KOCHI-24**

RECRUITMENT NOTIFICATION

No.EU/P&A/55/2022-23

11-01-2023

Ernakulam Regional Co-operative Milk Producers Union Ltd. (ERCMPU Ltd) is a professionally managed cooperative institution affiliated to Kerala Cooperative Milk Marketing Federation, popularly known as MILMA, engaged in the procurement, processing and marketing of Milk & Milk Products in the Districts of Ernakulam, Thrissur, Kottayam & Idukki. We need competent and qualified people endowed with a zeal for achievement, to fill up the following vacancies: Applications are invited from dynamic young candidates for the posts.

SL. No.	Name of Post, Category Code & Scale of Pay & Reservation	Vacancies (Number of Posts)	Minimum Prescribed Academic Qualifications	Minimum Post – Qualification Work Experience Required (Experience will be computed as on the date of notification)
1	Assistant Veterinary Officer Category 6(b) (Rs.36460-73475) General – 3	3	Degree in Veterinary Science	One Year experience in the field of Animal Husbandry desirable

The terms and conditions are as follows:

A) Method of Submission of Application

Interested and qualified candidates may submit their application online through the career link of our website www.milma.com up to **5 PM on 28-01-2023 (Indian Standard Time)**. Applications submitted by any other means including post, e-mail, courier, by hand etc. will not be accepted. Only one application will be accepted from one candidate for the post. Applications will not be accepted after the above deadline. There will be an application fee of **Rs.1000/-** per candidate for the candidates belonging to the General / OBC / Ex-servicemen / Permanent serving employees of ERCMPU Ltd. For candidates belonging to the SC/ST and permanent serving employees of Anand Pattern Co-Operative Milk Societies (APCOS) affiliated to ERCMPU Ltd, the application fee for the post is **Rs.500/-** which is to be remitted online along with submission of the application.

Mode of selection for the invited posts will be through written test / group discussion and interview as applicable for each post. A detailed instruction on submission of application and documents to be uploaded is also given in the website www.milma.com.

The minimum cut off marks for the written test for all categories will be 50%. There will be negative marks for wrong answers and for every wrong answer, 0.25 marks will be deducted. The duration of the written test will be 2 or 3 hours. The medium of test for the post will be in English. Those who qualify the written test for the post will be called for Group Discussion and Interview. The qualified candidates in the written test will be invited for Group Discussion and Interview for the post in the ratio **1: 3**, i.e. **No. of Post: No. of Candidates**.

Candidates who qualify in the written test will have to produce the original certificates (along with one photocopy attested by a Gazetted Officer) to prove academic qualification, date of birth, work experience (in prescribed format as mentioned in the website) and eligibility for reservation and relaxation in age limit at the time of certificate verification. The certificates should be in English or Malayalam language. Certificates in other languages should be accompanied by its certified English translation certified by a competent statutory authority. Those who fail to produce the above documents at the time of certificate verification will not be eligible for participating in the Group Discussion / Interview.

B) Educational Qualifications and Experience

The required academic qualifications should be from Universities / Deemed to be Universities Institutions recognized / Accredited by ICAR / AICTE OR any other Authorized Institutions / Councils of Govt. of India or UGC recognized Universities approved by Govt. of India / Govt. of Kerala / UPSC KPSC. **The candidates registered with the Kerala State Veterinary Council can only apply.** The experience certificate should be from reputed firms and in the prescribed format enclosed in this notification attested by concerned Enforcement Officer under any relevant statutes or by the Department of Labour, Govt. of Kerala. In case if the experience certificate is issued by the Managing Directors of KCMMF Ltd / Regional Unions of milma and the appropriate authorities of public sector units of Government of Kerala / Government of India; attestation of Enforcement Officer is not necessary. **The candidates should possess the required qualification, experience on the date of notification and such qualification that an applicant possess, has to continue to run with that person during the selection process, to be continually carried at the selection, appointment and joining the service. During certificate / Credential verification if the certificates produced by the candidates does not confirm in case of academic qualifications and / or experience, those applications will be deemed to be summarily rejected and no claim will be entertained in this regard.**

C) Reservation

The candidates who come under the reservation category should produce the original certificates prescribed in the table in **Section F** below (along with a copy attested by a Gazetted officer) at the time of credential verification for availing reservation benefit. **Fifty percent of vacancies** are reserved for permanent serving employees of Anand Pattern Co-Op. Milk Societies (APCOS) affiliated to Ernakulam Regional Co-operative Milk Producers' Union Ltd No. E 150 (D), provided that they have the prescribed qualifications notified above and have minimum regular service of 3 years in the society (shall be continuing in service as permanent employee at the time of credential verification). They should produce the original certificates prescribed in the table in **Section F** below (along with one copy attested by a gazette officer) at the time of credential verification for availing reservation benefit. If there is shortage of candidate in the rank list for employees under APCOS category, such vacancies will be filled up from the rank list of the General category list. This passed over vacancies will not be compensated later. All reservations will be subject to the provisions of the Kerala Co-operative Societies Act and Rules 1969.

D) Citizenship Requirement

Only Indian citizens are eligible to apply in response to this notification.

E) Age Requirements

General category candidates must have completed 18 years of age and must not have completed 40 years of age as on 01-01-2022 (eligible date of birth from 02-01-1982 to 01-01-2004). **Candidates should produce the original SSLC certificate or the original certificate issued by the Registrar of Births and Deaths (in English or Malayalam language) showing date of birth, (along with one photocopy attested by a gazette officer) at the time of certificate/credential verification.**

F) Age Relaxation

Relaxation in upper age limit will be given to the following categories if they produce the original documents shown below (along with one copy attested by a Gazetted Officer) at the time of certificate verification. **Those who do not produce the documents will not be eligible for the age relaxation benefit and will be considered as general category candidates.**

Category	Quantum of Relaxation	Original Document to be produced (in English or Malayalam language)
Ex-servicemen	3 years (Eligible date of birth from 02-01-1979 to 01-01-2004)	Certificate from the Defense Authorities of India
SC/ST candidates	5 years (Eligible date of birth from 02-01-1977 to 01-01-2004)	Certificate from revenue authorities stating that the candidate is included in SC/ST category.
OBC candidates	3 years (Eligible date of birth from 02-01-1979 to 01-01-2004)	Certificate from revenue authorities stating that the candidate is included in OBC category.
Permanent serving employees of Anand Pattern Co-operative Milk Societies affiliated to ERCMPU Ltd.	Upper age limit will be 50 years. (Eligible date of birth from 02-01-1972 to 01-01-2004)	Certificate jointly issued on society letter head by the President and Secretary of the society stating that the candidate is a permanent employee of the society with 3 years' regular service in the society. If the applicant is the Secretary, the above certificate should be jointly issued by the President and one other directors of the society. The certificate issued by the Society shall be attested by the concerned authority of the Dairy Development Dept.
Permanent serving employees of ERCMPU Ltd.	Upper age limit will be 50 years. (Eligible date of birth from 02-01-1972 to 01-01-2004)	Certificate issued by the Managing Director of ERCMPU Ltd.
Physically Handicapped candidates	Upper age limit will be 50 years. (Eligible date of birth from 02-01-1972 to 01-01-2004)	Certificate for Physically Handicapped Person issued by the concerned District Medical Board.

G) Medical Fitness

The successful candidates who become eligible for the post should be physically fit for the job. In order to assess the physical fitness of such candidates, a Medical Board comprising of Registered Medical Practitioner will be constituted. The successful candidates must appear before the medical Board for physical examination and are found not medically fit; they will not be allowed to proceed further for interview. In case of problems with constituting Medical Board, the candidates will be informed by the Union and shall obtain Medical Certificate from Registered Medical Practitioner in ophthalmology, orthopedics, ENT and General Medicine.

H) Publication and Validity of Rank List

No separate rank list will be published for written test. The final rank list after interview will be published by the Recruitment Committee on the same day or on the very next day of the Recruitment Committee meeting. The validity of the Rank list will be two years (2 years) from the date of publication of the Rank List.

I) General

Dearness Allowance (DA) at the rate of 36% is applicable at present. The revision in DA will be applicable as per State Government rate. Apart from DA all the above posts carry HRA, Contributory EPF/ESI and Gratuity and other service conditions as per the rules of the Union. Persons who have been dismissed or discharged from the permanent service of KCMMF, Three Regional Milk Unions under KCMMF are not eligible to apply to any post. Persons who have been convicted by a Court of Law for any criminal offence or antinational activities are not eligible for appointment. Candidates who are not able to satisfy the appointing authority of his / her character and antecedents are not eligible for appointment. Applicants are requested to frequently visit our website www.milma.com for any further information. Candidates may take a print out of their application acknowledgement for future use.

Online registration of application starts: 12-01-2023, 11 AM

Last date of closing of online application: 28-01-2023, 5 PM

**S/d
ASIF K YUSUF IAS
Convener, Recruitment Committee /
Managing Director, KCMMF Ltd**